

**TOWNSHIP OF MULLICA
MEETING AGENDA
JULY 22, 2025
7:00 PM**

MEETING CALLED TO ORDER

This meeting has been properly advertised according to Public Law 1975, Chapter 231 in The Press of Atlantic City on January 11, 2025, and the Hammonton Gazette on January 15, 2025.

FLAG SALUTE

ROLL CALL

APPROVAL OF MINUTES

Executive Session – February 25, 2025

Regular Meeting – June 24, 2025

Executive Session – June 24, 2025

Special Meeting – June 30, 2025

PUBLIC COMMENT ON AGENDA ITEMS

ORDINANCES ON SECOND READING – HEARING/ADOPTION:

- Ordinance 9-2025 – Amending Chapter 38, Article III, Section 189, Off-Duty Employment of the Code of the Township of Mullica Entitled “Police, Division Of”

ORDINANCES ON FIRST READING – INTRODUCTION

- Ordinance 10-2025 – Amending Chapter 34, Personnel Policies
- Ordinance 11-2025 – Correcting Amendment to Chapter 148 captioned “Littering”
- Ordinance 12-2025 – Creating a New Chapter captioned “Business Registration License”
- Ordinance 13-2025 – Amending Chapter 102, Construction Code Fees

CORRESPONDENCE

- The National Night out and Hometown Celebration is scheduled for August 7th from 5pm-9pm at the Mullica Township Rec Fields.

COMMITTEE REPORTS

- Department of Revenue and Finance – Committeeman Muller
- Department of Administration – Committeewoman Hanselmann
- Department of Public Works – Committeeman Moore
- Department of Development and Housing – Deputy Mayor Forman
- Department of Public Safety – Mayor DeMarco

OLD BUSINESS

- Municipal Building

**TOWNSHIP OF MULLICA
MEETING AGENDA
JULY 22, 2025
7:00 PM**

NEW BUSINESS

- Bi-monthly meetings

RESOLUTIONS/CONSENT AGENDA

All matters listed under the consent agenda are considered to be routine in nature, and having been reviewed by Committee, will be enacted in one motion. Any item may be removed from the Consent Agenda at the request of any Committee Member and if so removed, it will be treated as a separate matter. Any items requiring expenditure are supported by a Certification of Availability of Funds.

- **Resolution 171-2025 – Authorizing An Increase in the Bid Threshold**
- **Resolution 173-2025 – Civil Rights**
- **Resolution 174-2025 – JIF Information Technology Practice Policy**
- **Resolution 175-2025 – Extending the Tax Grace Period for the Third Quarter of 2025**
- **Resolution 176-2025 – Approving Public Auction of Abandoned & Unclaimed Vehicles**
- **Resolution 177-2025 – Cancellation of Property Taxes and Refund of Overpayment - 100% Disabled Veteran -B11122 L6**

RESOLUTIONS

- **Resolution 172-2025 – Authorizing Professional Fees to ACIA**

PAYMENT OF BILLS: \$2,453,757.54

Bill list #1 - \$368,564.41

Bill list #2 - \$2,082,153.95

Bill list #3 - \$3,039.18

PUBLIC DISCUSSION

EXECUTIVE SESSION: Resolution 178-2025 - Authorizing Executive Session

ADJOURNMENT

The next Township Meeting is scheduled to be held on Tuesday, August 26, 2025, at 7:00pm, 500 Elwood Road, Elwood, NJ 08217, Mullica Township Elementary School

The items listed on this tentative Committee Agenda are subject to change any time after printing or during the Committee Meeting. Since this Agenda is tentative, items may be added and/or deleted prior to the commencement of the meeting. Formal action may or may not be taken regarding each item listed on the final Agenda or those matters added and discussed by the Mayor and Committee. Please contact the Township Hall or visit our website to obtain updates at www.mullicatownship.org.

**TOWNSHIP OF MULLICA
ORDINANCE NO. 09-2025**

**AN ORDINANCE TO AMEND CHAPTER 38, ARTICLE III, SECTION 189, OFF-DUTY
EMPLOYMENT OF THE CODE OF THE TOWNSHIP OF MULLICA ENTITLED
“POLICE, DIVISION OF”**

WHEREAS, the Township Committee of the Township of Mullica wishes to amend the Code to revise the fees charged for contracted off-duty police officers to ensure the fees charged are reasonable and appropriate; and

WHEREAS, the original fee schedule was adopted in the year 2001, and has been subsequently amended;

WHEREAS, negotiations between the Township and the New Jersey State Policemen's Benevolent Association Local #77 requires the Township to update the rate paid to officers; and

WHEREAS, it is also necessary to change the administrative rate charged by the Township to cover administrative costs

NOW, THEREFORE, BE IT ORDAINED by the Township Committee of the Township of Mullica, County of Atlantic and State of New Jersey that Chapter 38, Article III, Section 18 of the Code of the Township be amended as follows:

38-18. Rates of compensation, administrative fees and payment for Services

A. The rate of pay to police officers for contracted Police services shall be eighty-five (\$85.00) per hour. The officer shall be guaranteed a minimum of four (4) hours of pay per assignment no matter how long the assignment lasts. If the assignment is over four (4) hours, then the officer will be guaranteed a minimum of eight (8) hours of pay per assignment.

If the event a third-party vendor fails to appear to the job location or leaves earlier than scheduled the employee assigned the extra-duty shall receive full compensation for the scheduled assignment. If an extra-duty assignment is cancelled by a third-party vendor two (2) hours prior to the scheduled start time, the employee assigned shall receive payment for a minimum of four (4) hours of work.

In the event emergency extra-duty assignment is required, the employee assigned said duty shall receive compensation in the amount to ninety-five (\$95.00) per hour and shall be guaranteed a minimum of three (3) hours of pay per emergency assignment. An emergency shall be defined as any assignment made with less than four (4) hours' notice. All work over 8 hours shall be paid at the time and one half (1-1/2 of hourly rate).

B. An additional fee of \$35 per hour is hereby established to cover administrative costs, overhead, and out-of-pocket expenses of the Township of Mullica.

This ordinance shall take effect immediately after final passage according to law.

First Reading: June 24, 2025

Adopted: July 22, 2025

ATTEST:

DEANNA DEMARCO, MAYOR

MONICA NEWTON, ACTING MUNICIPAL CLERK

ORDINANCE 10-2025

AN ORDINANCE THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF MULLICA, COUNTY OF ATLANTIC, STATE OF NEW JERSEY, AMENDING CHAPTER 34, PERSONNEL POLICIES

WHEREAS, the Township of Mullica has adopted a Personnel Manual to govern interactions with employees; and

WHEREAS, the Atlantic County Joint Insurance Fund and the Municipal Excess Liability Fund require the Personnel Manual to be reviewed every two years; and

WHEREAS, after said review by Township Officials and Labor Counsel, changes to the Personnel Manual are required.

THEREFORE, BE IT ORDAINED, by the Committee of the Township of Mullica, County of Atlantic, State of New Jersey, as follows:

Section I: The underlying changes are the changes that are highlighted on the attached pages which are specifically incorporated into this Ordinance by this reference are hereby adopted and shall be placed and inserted in the Personnel Manual and the Employee Handbook of the Township of Mullica.

Further, any references to Business Administrator and/or Ralph Condo shall be replaced with Personnel Coordinator.

BE IT FURTHER ORDAINED that all other terms and conditions as set forth in the Personnel Manual & Job Descriptions shall remain in full force and effect and any applicable forms shall be updated to comply with the changes adopted herein.

INTRODUCTION: July 22, 2025

PUBLICATION:

ADOPTION:

PUBLICATION:

EFFECTIVE:

DeAnna DeMarco, Mayor
Mayor

Monica Newton, Acting Municipal Clerk

AMERICANS WITH DISABILITIES AND PREGNANT WORKERS **FAIRNESS**

The Township complies with the New Jersey Law against Discrimination **and** the Americans with Disabilities Act **and the federal Pregnant Workers Fairness Act ("PWFA")**. The Township will not discriminate against any qualified employee or job applicant with respect to any terms, privileges, or conditions of employment because of a person's physical or mental disability, pregnancy, pregnancy-related medical condition, breastfeeding or childbirth. The Township also will make reasonable accommodations wherever necessary for all employees or applicants with disabilities, **or with known limitations related to pregnancy, childbirth or related medical conditions**, provided that the individual is otherwise qualified to safely perform the essential duties and assignments connected with the job and provided that accommodations do not require significant difficulty or expense. The Township's nondiscrimination policy applies to all aspects of the Township-employee relationship, including recruitment, hiring, upgrading, training, promotion, transfer, discipline, layoff, recall, and termination.

Definitions. The Americans with Disabilities Act defines an individual with a disability as any person who:

- (1) has a physical or mental impairment that substantially limits one or more major life activities, such as caring for oneself, walking, seeing, hearing, or speaking.
- (2) has a record of such an impairment; or
- (3) is regarded as having such an impairment.

An individual must satisfy at least one of the three prongs of the above definition to be considered an individual with a disability under the ADA. Temporary conditions, such as a broken leg, are not disabilities, nor are minor impairments, such as vision problems that are correctable with glasses.

The New Jersey Law Against Discrimination defines disability as a physical disability, infirmity, malformation or disfigurement which is caused by bodily injury, birth defect or illness including epilepsy and other seizure disorders, and which shall include, but not be limited to, any degree of paralysis, amputation, lack of physical coordination, blindness or visual impediment, deafness or hearing impediment, muteness or speech impediment or physical reliance on a service or guide dog, wheelchair, or other remedial appliance or device, or any mental, psychological or developmental disability resulting from anatomical, psychological, physiological or neurological conditions which prevents the normal exercise of any bodily or mental functions or is demonstrable, medically or psychologically, by accepted clinical or laboratory diagnostic techniques. Disability shall also mean AIDS or HIV infection.

A qualified individual is an individual with a disability who, with or without reasonable accommodation, can perform the essential functions of the employment position held or sought. An individual who poses a threat to the health and safety of oneself or to others is not qualified. Reasonable accommodation means any change or adjustment to a job or work environment that does not impose an undue hardship on the Township, or that permits a qualified applicant or employee with a disability to participate in the job

application process, perform the essential functions of the job, or enjoy benefits and privileges of employment equal to those enjoyed by employees without disabilities.

The Pregnancy Workers Fairness Act (“PWFA”) defines “pregnancy and childbirth” as meaning the pregnancy or childbirth of the specific employee in question and includes, but is not limited to, current pregnancy; past pregnancy; potential or intended pregnancy (which can include infertility, fertility treatment, and the use of contraception); labor; and childbirth.

Requesting Accommodation. Qualified employees or prospective employees with disabilities or who need accommodations due to pregnancy, childbirth, or related medical conditions may request accommodations to perform the essential functions of their job or gain access to the hiring process. Employees or prospective employees should direct their written request to the Township. In the written request, the employee or prospective employee should identify themselves as a person with a disability, eligible for protection, or include an explanation of the pregnancy-related condition and identify the nature of the accommodation or consideration desired.

The Township may require the employee to provide adequate medical or other appropriate documentation of the disability and the need for the desired accommodation. The Township will reasonably accommodate the known physical or mental limitation of an otherwise qualified applicant or employee with a disability or employee affected by pregnancy or childbirth unless the accommodation would impose an undue hardship on the Township’s business operation.

To further the Township’s nondiscrimination policy, the Township will:

- Identify the essential functions of a job.
- Determine whether a person with a disability, with or without accommodation, is qualified to perform the duties; and
- Determine whether a reasonable accommodation can be made for a qualified individual.

Reasonable accommodations that the Township may provide in connection with modifications to the work environment or adjustments in how and when a job is performed may include the following:

- Making existing facilities accessible and usable;
- Job restructuring;
- Part-time or modified work schedules;
- Acquiring or modifying equipment or devices;
- Appropriate adjustment or modifications of testing materials, training materials, and/or policies;
- Reassignment to a vacant position.

In the case needing accommodations for pregnancy or childbirth, a reasonable accommodation may include the temporary suspension of essential functions and/or modifications or adjustments that permit the temporary suspension of essential functions.

In the case of an employee breastfeeding her infant child, the accommodation shall include reasonable break time each day to the employee and a suitable room or other location with privacy, other than a toilet stall, in close proximity to work area for the employee to express breast milk for the child.

The Township is also committed to not discriminating against any qualified employee or applicant because he or she is related to or associated with a person with a disability. If any applicant or employee has questions concerning the Township's equal employment opportunity policy, he or she should contact the Township.

POLICY AGAINST HARASSMENT

The Township is committed to providing a work environment that is free of discrimination. The Township will not tolerate harassment of or by employees towards anyone, including any supervisor, co-worker, or non-employee, including vendors and citizens.

Applicability. This policy applies to all people employed by the Township, as well as volunteers working on behalf of the Township, and prohibits such conduct by or towards all such employees/volunteers. Independent contractors, vendors and all other parties, engaged in a professional business relationship with the Township are also expected to abide by the policy. In addition, no employee shall be required to withstand behavior from the public which violates this policy.

Purpose. This policy is designed to ensure all employees a work environment free of any type of discrimination based upon a protected status, including freedom from sexual harassment. The purpose of this policy is to inform employees that harassment based upon a protected status is prohibited, to educate employees about harassment based upon a protected status and to provide employees with a procedure to bring complaints to management's attention.

Provisions. All employees are expected to avoid any behavior or conduct of a harassing or discriminatory nature. The Township prohibits any form of harassment or discrimination related to an employee's protected group status, including race, creed, color, national origin, ancestry, religion, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, familial status, genetic information, sex, gender identity or expression, disability (including perceived disability, physical, mental, and/or intellectual disabilities), atypical hereditary cellular or blood trait, or because of the liability for service in the Armed Forces of the United States, veteran status, citizenship status, or any other group status protected by law. Harassment includes, but is not limited to:

- A. Treating an individual less favorably based on a person's protected group status;
- B. Using derogatory or demeaning slurs to refer to a person's protected group status;

- C. Calling another by an unwanted nickname which refers to one or more protected group statuses, or telling ethnic jokes that harass an employee or create a hostile work environment;
- D. Using derogatory references regarding a protected group status in any job-related communication;
- E. Engaging in threatening, intimidating, or hostile acts, in the workplace, based on a protected group status; or
- F. Displaying or distributing material in the workplace that contains language or derogatory or demeaning images, based on any protected group status.

Any form of harassment or discrimination related to an employee's protected group status violates this policy. A hostile work environment can arise not only from conduct at the workplace, but can also arise from conduct occurring in a work-related context outside of the workplace (i.e. virtually or off-site) and conduct occurring in a non-work related context (i.e. through private phones, computers, or social media accounts) when that conduct impacts the workplace.

This policy applies to all employment practices such as recruitment, selection, hiring, training, promotion, transfer, assignment, layoff, return from layoff, termination, compensation, fringe benefits, working conditions and career development.

Violations of this policy will result in appropriate disciplinary action up to and including termination of employment.

Sexual Harassment. The Township prohibits sexual harassment of its employees in any form. Such conduct shall result in appropriate disciplinary action up to and including dismissal from employment.

A. Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct or other verbal or physical conduct, gestures or communications, expressed or implied, of a sexual nature when:

- (1) Submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of obtaining or retaining employment; or
- (2) Submission to or rejection of that conduct or communication by an individual is used as a factor in decisions affecting that individual's employment, or
- (3) That conduct or communication has the purpose or effect of substantially or unreasonably interfering with an individual's employment, or creating an intimidating hostile or offensive employment environment.

B. Prohibited Conduct: No supervisory employee shall threaten or insinuate either directly or indirectly, that an employee's refusal to submit to sexual advances will adversely affect the employee's continued employment, evaluation, compensation, assignment, advancement, or any other condition of employment. Similarly, no supervisory employee shall promise or suggest either directly or indirectly, that an employee's submission to sexual advances will result in any improvement in any term or condition of employment for the employee.

Other sexually harassing conduct in the workplace, whether committed by supervisory or non-supervisory personnel is also prohibited. This includes, but shall not be limited to:

- (1) Sexual flirtations, advances, propositions, subtle pressure for sexual activity, flirtatious whistling, discussing sexual activities;
- (2) Verbal abuse of a sexual nature including sexually oriented "kidding" or "teasing," "practical jokes," jokes about gender-specific traits, and foul or obscene language or gestures;
- (3) The display of sexually graphic pictures or pictures of an offensive nature, or objects in the workplace, including sexually suggestive written material such as letters, notes, facsimiles, text messages and e-mails;
- (4) Any unwelcome sexually motivated touching, including, for example, patting, pinching, hugging, cornering, blocking or impeding movement and repeated brushing against another employee's body.

Sexual harassment also occurs when one person harasses another solely because of the victim's gender. This type of sexual harassment may involve unwelcome sexual demands or overtures, but it may also take the form of other harassing conduct not necessarily sexual in nature. For example, this would include gender stereotyping such as comments about the lesser abilities, capacities, or the "proper role" of females. It also includes subjecting a woman or a man to non-sexual harassment solely because of her or his gender. Sexual harassment is prohibited whether the harasser is male or female, and whether the harassment is opposite sex or same-sex harassment.

Complaint Procedure. Any employee who feels he or she has been subject to harassment should report the incident directly to the Personnel Coordinator. Any individual uncomfortable reporting an incident to the Personnel Coordinator should feel free to go to employee's supervisor, Department Director, elected official, or the Municipal Solicitor. The employee should make the report to any of the previously listed individuals with whom the employee feels most comfortable to relay the problem. The individual receiving the report will ask the employee to complete a Harassment Complaint Form. Employees, however, are not required to complete the complaint form to initiate a harassment complaint under this policy. Notwithstanding any of the foregoing, when any management representative learns of a violation of this policy, the management representative shall assist the victim in reporting the alleged incident(s) of harassment.

The names and telephone numbers of the designated Affirmative Action Officer are contained in the Contact Information attached to this policy.

All Township employees should notify the alleged harasser that the behavior in question is thought to be offensive and unwelcome. However, failure to inform the alleged harasser that the behavior is unwelcome does not prevent the victim from filing a complaint pursuant to this policy. The harassment or discrimination does not have to occur on the Township's property during regular work hours for an employee to file a complaint under this policy.

The Township strongly encourages employees who witness conduct which they believe violates the Township's Policy against Harassment to report the violation pursuant to this complaint procedure. The Township encourages the prompt reporting of complaints so that rapid response and appropriate action may be taken. Any complaint should be reported within sixty (60) days to be considered current.

Nevertheless, due to the sensitive nature of these problems, all complaints will be investigated, regardless of when they are filed.

Investigation Procedure. The Township shall conduct an investigation into the harassment complaint to determine the merits of the allegations. The Personnel Coordinator will seek the advice of the Township Solicitor or Labor counsel when planning the investigation, or whether a recommendation should be made to the committee to hire an independent investigator. The objective investigator may include any third party deemed appropriate. If the allegations involve potential criminal charges, the matter should be referred to the Prosecutor's Office for a determination.

The investigation shall be completed in a reasonable time to resolve the issue and minimize the effects of such investigation on the parties involved. The investigation will, at a minimum, include an interview with the employee bringing the complaint and the accused.

If the Township determines that the complaint has merit, the accused shall face appropriate disciplinary action based upon the severity of the complaint and any prior history of past charges against the individual. Disciplinary action may include a written warning, suspension, demotion, and/or termination of employment. Any disciplinary action shall be consistent with applicable collective bargaining agreements, regulations and applicable due process safeguards. Upon completion of the investigation, the entire file shall be maintained in a secure location with the Township.

In the event that the Township determines the complaint to be intentionally dishonest, appropriate disciplinary action may be taken against the employee who caused the complaint to be filed.

Privacy. To the extent possible, all persons involved in a harassment complaint will be given the utmost protection of privacy. Specifically, the Township will strive, both during and after the investigation, to maintain confidentiality to the fullest extent possible, including confidentiality of the identities of all persons involved or alleged to be involved in the incident, revealing only those particulars of the matter to the extent necessary for a thorough investigation. Any employee who unnecessarily compromises the confidentiality of an investigation will be subject to appropriate discipline.

Responsibility of Supervisory Personnel. Supervisors are to monitor the work environment to ensure that all subordinates comply with this Policy against Harassment. When a supervisor learns of a violation of this policy, the supervisor shall assist the victim in reporting the alleged incident(s) of harassment.

Alternatively, the supervisor shall report the matter to the designated Affirmative Action Officer and/or Chief Administrative Officer for resolution.

Retaliation Prohibited. The Township encourages victims of harassment to bring their complaints to management by ensuring that no reprisals or retaliation will result from the good faith reporting of harassment. The filing of a complaint, in good faith, shall not, under any circumstances provide cause for discipline. Additionally, it is a violation of this policy for any personnel to retaliate against another because he or she filed a complaint or otherwise participated in the complaint procedure.

Any supervisor who receives a harassment complaint from any employee must bring it to the attention of the designated Affirmative Action Officer and/or Chief Administrative Officer for resolution. Supervisors shall closely monitor the work environment for any forms of retaliation once an allegation has been made.

This will include but not be limited to verbal remarks, irregular assignments or any other activity that may contribute to a hostile work environment.

Legal Effect. This Policy against Harassment is to be construed as a unilateral expression of the policy of the Township concerning harassment in the workplace. It is not intended to create any contractual rights or duties and any such intention or effect is hereby disclaimed. This policy may be amended, supplemented, modified and/or revised at any time. Any employee with questions regarding the Township's Policy against Harassment should contact the designated Affirmative Action Officer and/or Chief Administrative Officer.

Training. The Township recognizes the need to reinforce its policies with effective training. Training is to be provided to all supervisory and non-supervisory employees. Ultimately, the goal of effective training is to build a culture in which all employees feel safe. Training may be conducted in person or through electronic means. To the extent economically and operationally feasible, training should be conducted live whenever possible. Training should empower participants to intervene appropriately when they witness harassment or discrimination. This means not only training participants on the requirements of the policy prohibiting harassment and discrimination, but also training participants on tools for response and lodging complaints. Training should emphasize the negative impact of harassment and discrimination on employees, workplace productivity, workplace culture, and encouraging those employees who either experience harassment/discrimination or witness it to report it.

Monitor for Compliance. The Township acknowledges the importance of ensuring that Townships' policies and procedures are actually working as intended to prevent sexual harassment and other forms of discrimination from occurring in the workplace. It is the expectation of the Township that all supervisors shall enforce anti-harassment policies and that setting the proper example is part of their job description and part of the evaluation of their job performance. The Township will engage in proactive efforts to monitor and ensure compliance with its policies within their workplaces.

ORDINANCE #11-2025
AN ORDINANCE OF THE TOWNSHIP OF MULLICA, COUNTY OF ATLANTIC,
STATE OF NEW JERSEY CORRECTING AMENDMENT TO CHAPTER 148
OF THE TOWNSHIP CODE CAPTIONED “LITTERING”

WHEREAS, due to recent regulations established by the New Jersey Department of Protection and the New Jersey Pinelands Commission controlling Stormwater Management issues, the Township amended Chapter 148 of the Code of the Township of Mullica captioned “Littering” by adoption of Ordinance 2024-12; and

WHEREAS, due to a scrivener’s error it is necessary to correct that Amended Ordinance which added a new Section captioned “Definitions”.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Township Committee of the Township of Mullica, County of Atlantic, State of New Jersey, as follows:

Section 1. Ordinance 2024-12 amending Chapter 148 of the Code of the Township of Mullica captioned “Littering” is hereby amended to include a new Section captioned “Definitions” as follows:

“Definitions”

Person. Any individual, corporation, company, partnership, firm, association or political subdivision of this State subject to municipal jurisdiction.”

Section 2. All Ordinances or parts of Ordinances that are inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency only.

Section 3. If the provisions of any section, subsection, paragraph, subdivision, or clause of this Ordinance shall be judged invalid by a Court of competent jurisdiction, such order of judgment shall not affect or invalidate the remainder of any section, subsection, paragraph, subdivision or clause of this Ordinance.

Section 4. This Ordinance shall only take effect after final adoption and publication as required by law and approval by the New Jersey Pinelands Commission.

DEANNA DEMARCO, Mayor

Monica Newton, Acting Municipal Clerk

Introduction: July 22, 2035

Publication:

Adoption:

Publication:

Effective:

CERTIFICATION

I, Monica Newton, Acting Municipal Clerk of the Township of Mullica, County of Atlantic, State of New Jersey, do hereby certify that the foregoing Ordinance 11-2025 was introduced by the Mayor and Committee of the Township of Mullica at a Regular Meeting held on Tuesday, July 22, 2025.

Date:

Monica Newton, Acting Municipal Clerk

CERTIFICATION

I, Monica Newton, Acting Municipal Clerk of the Township of Mullica, County of Atlantic, State of New Jersey, do hereby certify that the foregoing Ordinance 11-2025 was adopted by the Mayor and Committee of the Township of Mullica at a Regular Meeting held on Tuesday, August 26, 2025.

Date:

Monica Newton, Acting Municipal Clerk

**TOWNSHIP OF MULLICA
COUNTY OF ATLANTIC
STATE OF NEW JERSEY**

ORDINANCE #12-2025

**ORDINANCE OF THE TOWNSHIP OF MULLICA CREATING A NEW
CHAPTER FOR THE CODE OF THE TOWNSHIP OF MULLICA
CAPTIONED "BUSINESS REGISTRATION LICENSES"**

WHEREAS, on a periodic basis the Mayor and Township Committee of the Township of Mullica reviews its present Ordinances, policies and procedures to determine if any changes, amendments or new Ordinances, policies or procedures should be enacted; and

WHEREAS, as a result of this process, it has been determined that a new Chapter should be included in the Code of the Township of Mullica captioned "Business Registration Licenses".

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Township Committee of the Township of Mullica, County of Atlantic, State of New Jersey, as follows:

Section 1. Definitions.

Unless otherwise stated, the following terms shall, for the purpose of this Chapter, have the meanings indicated in this section:

BUSINESS ENTITY- Any new or existing commercial business, trade, profession, occupation, or service conducted in the Township of Mullica.

BUSINESS REGISTRATION LICENSE- The license issued to any business entity.

PERSON- An individual, firm, corporation, association or partnership.

Section 2. License required.

No person or business entity shall engage in or carry on any business, trade, profession, occupation or service, including any business entity licensed by the State of New Jersey or the government of the United States, unless a license as herein provided for shall have been first obtained by said person or business entity engaging in said business, trade, profession, occupation or service.

Section 3. Application; display of license.

- A. An application for a business registration license shall be made to the Township Clerk of the Township of Mullica, and the license shall specify, by name, the person, firm or corporation to which it is granted and the location at which such business, trade, profession, occupation or service is conducted. Each application shall include the following information:

1. Name under which business is to be conducted.

2. Name and address of business owner.
3. Address of business.
4. Type of business.
5. Telephone number for the business.
6. Federal identification number, state tax identification number, New Jersey Business Registration Certificate Number.
7. If the property is owned by applicant or leased. If property is leased, the name and address and telephone number of the property owner.
8. If the applicant is a corporation, the name and address of its registered agent.

B. The business registration license shall be conspicuously displayed on the premises where the business is conducted.

Section 4. Compliance with land use regulations; zoning license.

Upon an application being made the Township Clerk shall provide a copy to the Township Zoning Official, who shall review the type of business entity and the location of the business entity to determine compliance with the Township Land Use, Development and Zoning Ordinance. If the business entity is in compliance with the Township Land use, Development and Zoning Ordinance, a zoning license shall be issued and attached to the business registration license. No business entity may conduct a business, trade, profession, occupation or service without both a business registration license and zoning license.

Section 5. Renewal; expiration.

The business registration license shall be renewed every two years from the date of issue.

Section 6. Fee.

On January 1 of each license renewal year which is a two-year licensing term, all business entities operating within the boundaries of the Township of Mullica shall pay a fee in the sum of \$50 for a business registration fee for a two-year period. This fee shall license businesses to be in good standing for a two-year period from the January 1 issuance date of the registration, accordingly on a biannual basis. For any new business, the business registration fee shall be an initial fee of \$25 plus the two-year business registration fee of \$50 for the business registration period as indicated hereinabove. Any business commencing initial operation in the Township on or after July 1 of any year shall pay one-half (1/2) of the licensing fee and such first year license shall expire on December 1 of that year.

Section 7. License to be exclusive.

No person or persons shall be allowed to transact a business under any license granted pursuant to this Chapter except the business for which said license was granted.

Section 8. Compliance; non-transferability.

A. No business registration license shall be issued to any person or entity who has not complied with the laws of the State of New Jersey or the ordinances of the Township of

Mullica as to regulations concerning the safety of the persons who may have occasion to use the premises, place or thing being licensed; and any person or business entity who fails to comply with any state law ordinances after due notice and an opportunity to be heard before the Township Committee shall be subject to said license being revoked.

B. No business registration license provided for by this Chapter shall be transferred from one person to another person and no license shall cover any other place of business other than that for which it was issued.

C. In the event of a sale for a business, an expansion of the existing business use, a change in the existing business use, or a change in ownership, a new application is required to be filed with the Township Clerk.

Section 9. Non-applicability.

A. This Chapter shall not apply to:

- (1) persons who have a home office that is restricted to computer and telephone communications and does not create an increase in traffic in residential neighborhoods; or
- (2) To the delivery of newspapers, magazines or periodicals.

B. This Chapter shall not apply to any residents situated within the Township who utilize their own property for the selling of farm products locally grown within the Township.

Section 10. Violations and penalties.

Any person, firm, association or corporation violating any section of this Chapter shall, upon conviction before the Judge of the Municipal Court of any other office having jurisdiction, be subject to the following fines:

- A. First offense: \$150.
- B. Second offense: \$300.
- C. Any subsequent offense: \$500.

Section 11. All Ordinances or parts of Ordinances, are inconsistent with this Ordinance, are hereby repealed to the extent of such inconsistency only.

Section 12. Should any section, subsection, part, clause or phrase of this Amended Ordinance shall be declared unconstitutional or invalid for any reason, the remaining portions of this Ordinance shall not be affected thereby and shall remain in full force and effect, and to that end, the provisions of this Ordinance are hereby declared to be severable.

Section 13. This Ordinance shall take effect after final adoption and publication as required by law.

Deanna DeMarco, Mayor

Monica Newton, Acting Township Clerk

Introduction: July 22, 2025

Final:

Adopted:

Certified to be a true copy of an Ordinance adopted by the Mayor and Township Committee
of the Township of Mullica at a regular meeting held on _____, 2025 at the
Mullica Township Municipal Building.

Date:

Monica Newton, Acting Township Clerk

**TOWNSHIP OF MULLICA
ORDINANCE #13-2025**

**AN ORDINANCE AMENDING CHAPTER 102, CONSTRUCTION CODES,
UNIFORM, SECTION 102-3, FEES OF THE CODE OF THE TOWNSHIP OF
MULLICA, COUNTY OF ATLANTIC, STATE OF NEW JERSEY**

WHEREAS, the Township Committee of the Township of Mullica wishes to amend Chapter 102, Section 102-3, to bring Construction Code Fees into compliance.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF MULLICA THAT, Section 102-3, [7] be amended as follows:

§ 102-3 Fees.

[7] The fee for roofing or siding work completed on structures of Group R-3 or R-5 shall be \$85. To be deleted.

This Ordinance shall take effect upon its adoption and publication as provided by law.

Introduction: July 22, 2025

Adoption:

ATTEST:

DEANNA DEMARCO
MAYOR

MONICA NEWTON
ACTING MUNICIPAL CLERK

RESOLUTION NO. 171-2025

**RESOLUTION OF THE TOWNSHIP OF MULLICA
AUTHORIZING AN INCREASE IN THE BID THRESHOLD**

WHEREAS, pursuant to N.J.S.A. 40A:11-3, the State Treasurer increased the minimum bid threshold to Fifty-Three Thousand (\$53,000.00) Dollars for the execution of Contracts without public bid by the Qualified Purchasing Agent ("QPA") when said Contracts do not exceed Fifty-Three Thousand (\$53,000.00) Dollars in the aggregate for the Contract year in those municipalities where Purchasing Agents possess a Qualified Purchasing Agent Certificate awarded by the Division of Local Government Services; and

WHEREAS, in addition, a new quote threshold has been established for municipalities with the Qualified Purchasing Agent which is now Seven Thousand Nine Hundred Fifty (\$7,950.00) Dollars; and

WHEREAS, the Township of Mullica has an appointed Qualified Purchasing Agent as required under N.J.S.A. 40A:11-3 and in accordance with N.J.S.A. 40A:11-9; and

WHEREAS, the Township of Mullica finds it is in its best interest for efficiency and economy for it to authorize and approve this increase in the bid threshold and the quote threshold as set forth hereinabove.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Township Committee of the Township of Mullica, County of Atlantic, State of New Jersey that for the reasons set forth in the Preamble hereinabove and pursuant to N.J.S.A. 40A:11-3 it hereby authorizes an increase in the bid threshold to Fifty-Three Thousand (\$53,000.00) Dollars and the quote threshold to Seven Thousand Nine Hundred Fifty (\$7,950.00) Dollars.

BE IT FURTHER RESOLVED that such Contracts as may be awarded under this Resolution shall comply with all other applicable laws and regulations, including but not limited to Certification of Funds by the Chief Financial Officer as required.

BE IT FURTHER RESOLVED this Resolution shall take effective immediately upon adoption.

Adopted: July 22, 2025

Monica Newton,
Acting Municipal Clerk

DeAnna DeMarco, Mayor

CERTIFICATION

I, **Monica Newton, Acting Municipal Clerk** of the Township of Mullica, do hereby certify that the above is a true and correct copy of a resolution duly adopted by the Mayor and Township Committee at its Meeting held on July 22, 2025.

Monica Newton,
Acting Municipal Clerk

**TOWNSHIP OF MULLICA
RESOLUTION NO. 173-2025**

**A RESOLUTION TO AFFIRM THE TOWNSHIP OF MULLICA'S CIVIL RIGHTS
POLICY WITH RESPECT TO ALL OFFICIALS, APPOINTEES, EMPLOYEES,
PROSPECTIVE EMPLOYEES, VOLUNTERS, INDEPENDENT CONTRACTORS,
AND MEMBERS OF THE PUBLIC THAT COME INTO CONTACT WITH
MUNICIPAL EMPLOYEES, OFFICIALS AND VOLUNTEERS**

WHEREAS, it is the policy of Township of Mullica to treat the public, employees, prospective employees, appointees, volunteers and contractors in a manner consistent with all applicable civil rights laws and regulations including, but not limited to the Federal Civil Rights Act of 1964 as subsequently amended, the New Jersey Law against Discrimination, the Americans with Disabilities Act and the Conscientious Employee Protection Act, and

WHEREAS, the governing body of Township of Mullica has determined that certain procedures need to be established to accomplish this policy

NOW, THEREFORE BE IT ADOPTED by the Township Committee that:

Section 1: No official, employee, appointee or volunteer of the township by whatever title known, or any entity that is in any way a part of the township shall engage, either directly or indirectly in any act including the failure to act that constitutes discrimination, harassment or a violation of any person's constitutional rights while such official, employee, appointee volunteer, or entity is engaged in or acting on behalf of the township's business or using the facilities or property of the township.

Section 2: The prohibitions and requirements of this resolution shall extend to any person or entity, including but not limited to any volunteer organization or inter-local organization, whether structured as a governmental entity or a private entity, that receives authorization or support in any way from the township to provide services that otherwise could be performed by the township.

Section 3: Discrimination, harassment and civil rights shall be defined for purposes of this resolution using the latest definitions contained in the applicable Federal and State laws concerning discrimination, harassment and civil rights.

Section 4: The Township has established written procedures for any person to report alleged discrimination, harassment and violations of civil rights prohibited by this resolution. Such procedures are attached to this resolution and include alternate ways to report a complaint so that the person making the complaint need not communicate with the alleged violator in the event the alleged violator would be the normal contact for such complaints.

Section 5: No person shall retaliate against any person who reports any alleged discrimination,

harassment or violation of civil rights, provided however, that any person who reports alleged violations in bad faith shall be subject to appropriate discipline.

Section 6: The Township Clerk and Township Safety Coordinator shall establish written procedures that require all officials, employees, appointees and volunteers of the township as well as all other entities subject to this resolution to periodically complete training concerning their duties, responsibilities and rights pursuant to this resolution.

Section 7: The Township Clerk and Safety Coordinator shall establish a system to monitor compliance and shall report at least annually to the governing body the results of the monitoring.

Section 8: At least annually, the Township Clerk shall cause a summary of this resolution and the procedures established pursuant to this resolution to be communicated within the township. This communication shall include a statement from the governing body expressing its unequivocal commitment to enforce this resolution. This summary shall also be posted on the township's web site.

Section 9: This resolution shall take effect immediately.

Section 10: A copy of this resolution shall be published in the official newspaper of the township in order for the public to be made aware of this policy and the township's commitment to the implementation and enforcement of this policy.

Adopted: July 22, 2025

DEANNA DEMARCO
MAYOR

ATTEST:

MONICA NEWTON
ACTING MUNICIPAL CLERK

Township of Mullica General Complaint Procedure:

Any individual who observes alleged wrongdoing on the part of officials, employees, or volunteers associated with the Township of Mullica may report such action using this procedure. This includes any action the individual believes to constitute harassment, sexual harassment, or any other wrongdoing. Employees of the township shall follow the Employee Complaint Procedure. All other individuals including volunteers and members of the public may report the alleged wrongdoing to the head of the applicable department or volunteer organization, or, if they prefer, or do not think that the matter can be discussed with the head of the applicable department or organization, they should contact the Municipal Clerk, the Chief Financial Officer or the Township Solicitor.

Reporting of such incidents is encouraged both when an individual feels that he or she is subject to such incidents or observes such incidents in reference to other individuals. The report or complaint should be in writing, but individuals may make a verbal complaint at their discretion. If an individual has any questions about what constitutes harassment, sexual harassment, or any other workplace wrongdoing, they may ask their supervisor or one of the individuals listed above. All reports of harassment, sexual harassment, or other wrongdoing will be promptly investigated by a person who is not alleged to be involved in the alleged harassment or wrongdoing.

No individual will be penalized in any way for reporting a complaint. There will be no discrimination or retaliation against any individual who files a good-faith harassment complaint, even if the investigation produces insufficient evidence to support the complaint, and even if the charges cannot be proven. There will be no discrimination or retaliation against any other individual who participates in the investigation of a complaint.

If the investigation substantiates the complaint, appropriate corrective and/or disciplinary action will be swiftly pursued. Disciplinary action up to and including discharge will also be taken against individuals who make false or frivolous accusations, such as those made maliciously or recklessly. Actions taken internally to investigate and resolve harassment complaints will be conducted confidentially to the extent practicable and appropriate in order to protect the privacy of persons involved. Any investigation may include interviews with the parties involved in the incident, and if necessary, with individuals who may have observed the incident or conduct or who have other relevant knowledge. The complaining individual will be notified of a decision at the conclusion of the investigation within a reasonable time from the date of the report an incident.

**TOWNSHIP OF MULLICA
RESOLUTION NO. 174-2025**

INFORMATION TECHNOLOGY POLICY

WHEREAS, The Township of Mullica is a member of the Atlantic County Municipal Joint Insurance Fund (JIF) and the Municipal Excess Liability Joint Insurance Fund (MEL); and

WHEREAS, the Township of Mullica wishes to comply with various practices suggested by the Cyber JIF in regards to their cyber insurance policy; and

WHEREAS, by adopting such practices will enable the municipality to a claim reimbursement or a paid insurance deductible in the event there is a claim; and

WHEREAS, the Township of Mullica through the JIF will provide Township employees annual training in email and website malware identification, password construction, identifying security incidents and social engineering attacks.

NOW, THEREOFRE, BE IT RSOLVED, the Governing Body of the Township of Mullica hereby adopts the attached updated Information Technology Practice Policy and implements the attached cybersecurity incident response plan.

Adopted: July 22, 2025

DEANNA DEMARCO
MAYOR

ATTEST:

MONICA NEWTON
ACTING MUNICIPAL CLERK

RESOLUTION 175-2025

**RESOLUTION OF THE MAYOR AND COMMITTEE OF THE TOWNSHIP OF
MULLICA EXTENDING THE TAX GRACE PERIOD FOR THE THIRD QUARTER
OF 2025**

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Committee of the Township of Mullica, County of Atlantic, State of New Jersey, that the third installment of current year taxes shall not be subject to interest until further notice, with the additional interest free period authorized pursuant to R.S.54:4-67.

BE IT FURTHER RESOLVED that any payment received after the date to be determined, the additional interest free period authorized pursuant to R.S.54:4-67, will be charged interest back to August 1, 2025.

ADOPTED: July 22, 2025

DEANNA DEMARCO
MAYOR

MONICA NEWTON
ACTING MUNICIPAL CLERK

CERTIFICATION

I, Monica Newton, Municipal Clerk of the Township of Mullica, County of Atlantic, State of New Jersey, do hereby certify that the foregoing Resolution 175-2025 was adopted by the Mayor and Committee of the Township of Mullica at a Regular Meeting held on Tuesday, July 22, 2025.

MONICA NEWTON
ACTING MUNICIPAL CLERK

RESOLUTION 176-2025

**RESOLUTION OF THE MAYOR AND COMMITTEE OF THE TOWNSHIP OF MULLICA
APPROVING PUBLIC AUCTION OF ABANDONED/UNCLAIMED VEHICLES.**

WHEREAS, the Township of Mullica has acquired abandoned and unclaimed vehicles; and

WHEREAS, the governing body is desirous of selling said vehicles at various open public auctions, to be advertised by the Acting Municipal Clerk; and

WHEREAS, all vehicles being advertised for open public auction will be offered all together, "As Is", with no warranties or guarantees for any conditions of the following vehicles:

2005 Chrysler Town & Country – 2C8GP54L65R567465
2006 BMW 325i – WBAVB135X6KR57517
2012 Kia Forte – KNAFU6A22C5530394
2009 Mazda M6i – 1YVHP81A795M40943

MINIMUM BID - \$37,100.00

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Committee of the Township of Mullica, County of Atlantic, State of New Jersey, that the Mullica Township Police Department will expose vehicles listed above for public auction and set the minimum bid price in accordance with N.J.S.A. 39:10A-1, and N.J.S.A. 40A:11-36, and other applicable statutes; and

BE IT FURTHER RESOLVED that the Acting Municipal Clerk is hereby authorized to set appropriate dates and times of such auction to take place on August 11, 2025, and that said Township Clerk shall advertise the vehicles for sale along with the minimum bid.

ADOPTED: July 22, 2025

DEANNA DEMARCO
MAYOR

MONICA NEWTON
ACTING MUNICIPAL CLERK

TOWNSHIP OF MULLICA
RESOLUTION 177-2025

**RESOLUTION OF THE MAYOR AND COMMITTEE OF THE TOWNSHIP OF MULLICA
AUTHORIZING THE CANCELLATION AND REFUND OF TAXES PURSUANT TO
N.J.S.A. 54:4-3.30 & N.J.S.A. 54:4-3.32 ON PROPERTY KNOWN AS 3616 NESCO ROAD,
BLOCK 11122 / LOT 6**

WHEREAS, it has been brought to the attention of the Township of Mullica that there are taxes assessed on 5225 WHITE HORSE PIKE, Block 11122, Lot 6, for 2025 which should be cancelled pursuant to N.J.S.A. 54:4-3.30(a); and

WHEREAS, it is the desire of the Township to adjust the records of the Tax Collector in accordance therewith, which is the purpose of this Resolution; and

WHEREAS, WHITE DANIEL, took title to 5225 WHITE HORSE PIKE, Block 11122, Lot 6 on JUNE 18,2025; and

WHEREAS, DINIEL ZAWIERUCHA is qualified to receive a permanent and totally disabled veteran's property tax exemption, pursuant to N.J.S.A. 54:4-3.30(b).

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Committee of the Township of Mullica, County of Atlantic, State of New Jersey, as follows:

1. The Tax Collector, pursuant to the exemption under N.J.S.A. 54:4-3.30(a), is hereby authorized to cancel taxes on 5225 WHITE HORSE PIKE, Block 11122, Lot 6, as follows due to the fact that said property is exempt:

Year	Cancel Amount	Quarter	Owner
2025	\$729.20	3rd	WHITE, DINEL
2025	729.20	4 th	WHITE, DINEL
2026	\$667.28	1 st	WHITE, DINEL
2026	\$667.28	2 nd	WHITE, DINEL

ADOPTED: July 22, 2025

Deanna DeMarco
Mayor

Monica Newton
Acting Municipal Clerk

CERTIFICATION

I, Monica Newton, Acting Municipal Clerk of the Township of Mullica, County of Atlantic, State of New Jersey, do hereby certify that the foregoing Resolution 177-2025 was adopted by the Mayor and Committee of the Township of Mullica at a Regular Meeting held on Tuesday, July 22, 2025.

Monica Newton
Acting Municipal Clerk

RESOLUTION 172-2025

RESOLUTION AUTHORIZING THE ATLANTIC COUNTY IMPROVEMENT AUTHORITY AND WILLIAM MCLEES ARCHITECTURE AND ARH ASSOCIATES TO PROCEED WITH THE FINAL DESIGN AND CONSTRUCTION OF A NEW MUNICIPAL COMPLEX

Whereas, by Resolution 223 of 2020 the Township Committee authorized execution and delivery of a Memorandum of understanding between the Township and the Atlantic County Improvement Authority ("ACIA") authorizing preliminary steps toward the design and construction of a new Municipal Complex (the "Project"); and

Whereas authorization was granted to proceed with phase I services condition of the preparation of a concept plan and a preliminary cost estimate in connection with the Project; and

Whereas the Township Committee is desirous of revising the renovation plans and finalizing the construction documents; and

Whereas, additional professional fees are necessary to complete the project design and prepare the bid documents.

Now, therefore, it is hereby Resolved that the ACIA is authorized to have William McLees Architecture proceed with the additional work on the Project at a not to exceed cost of \$232,800 and ARH Associates at a cost not to exceed \$73,700; and

It is further Resolved, that the Township has the right to terminate work on the Project upon thirty days' notice to ACIA; and

It is further Resolved, that the Township Municipal Clerk shall send a certified copy of this Resolution to the ACIA Executive Director.

Adopted: July 22, 2025

DeAnna DeMarco, Mayor

Monica Newton, Acting Municipal Clerk

**TOWNSHIP OF MULLICA
MONTHLY TREASURER'S REPORT
FOR THE MONTH OF JUNE 2025**

Current Fund		<u>%/budget expended</u>
Beginning Balance	842,309.31	
<u>Cash Receipts:</u>		
Interest	3,669.89	
Current year tax receipts	2,970,316.83	
Receivables/Interfunds	0.00	
Anticipated Revenue	66,516.05	
Unanticipated Revenue	<u>9,257.13</u>	
Total Cash Receipts	3,049,759.90	
<u>Expenditures:</u>		
2024 Appropriations	(21,923.29)	
2025 Appropriations	(423,790.73)	
Liabilities	(1,216,603.18)	
Interfunds	0.00	
Grant Fund	<u>(328,323.73)</u>	
Total Expenditures	(1,990,640.93)	
Ending Cash Balance	1,901,428.28	
Cash Increase/(Decrease)	1,059,118.97	
Reserve Budget	383,744.75	
2025 Budget	7,955,383.05	
Reserve Budget Balance	201,951.64	47.37%
2025 Budget Balance	4,489,322.01	43.57%

**TOWNSHIP OF MULLICA
MONTHLY TREASURER'S REPORT
FOR THE MONTH OF JUNE 2025**

Capital Fund

Beginning Cash Balance	540,386.48
Cash Receipts	0.00
Cash Disbursements	<u>(1,079.49)</u>
Ending Cash Balance	539,306.99
Due from Current Fund	<u>0.00</u>
Total Cash Available	<u>539,306.99</u>

Capital Fund Balance	13,700.82
Capital Improvement Fund	147,640.60
Reserves for Projects	<u>5,000.00</u>
Total Available for Projects	166,341.42

Def Charges Future Tax Unfunc	1,049,000.00
Def Charges Future Tax Funde	<u>0.00</u>
Total Deferred Charges	1,049,000.00

Funded Improvement Author	1,104.00
Unfunded Improvement Author	371,861.57
Due to Current Fund	<u>0.00</u>
Total Improv Author	372,965.57

Bonds Payable	0.00
BANS Payable	1,049,000.00
Green Trust Loan Payable	0.00
Debt Authorized but not Issued	<u>0.00</u>
Total Debt	1,049,000.00

June 23, 2025
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TOWNSHIP OF MULLICA
Bill List By Vendor Id

Page No: 1

P.O. Type: All
Range: First to Last
Format: Condensed
Vendors: All
Rcvd Batch Id Range: First to Last

Open: N Paid: N Void: N
Rcvd: Y Held: Y Aprv: N
Bid: Y State: Y Other: Y Exempt: Y

Include Non-Budgeted: Y

Vendor #	Name	PO #	PO Date	Description	Status	Amount	Void Amount	Contract	PO Type
01701	ARAWAK PAVING COMPANY, INC.								
		25-00434	06/23/25	Payment #1 - Richards	open	228,347.92	0.00	co000018	c
04674	BUTTERHOF'S FARM & HOME SUPPLY								
		25-00426	06/05/25	DOG FOOD - K9 TRUST	open	62.99	0.00		
05271	CASA PAYROLL SERVICES, LCC								
		25-00303	05/01/25	MAY-DECEMBER SERVICES	open	238.30	0.00		B
16076	MULLICA SENIORS								
		25-00367	06/04/25	Reimbursement for events	open	501.98	0.00		
24248	JIMMIE'S FLORIST, INC.								
		25-00407	05/20/25	MEMORIAL DAY WREATH	open	70.00	0.00		
28632	LOWE'S								
		25-00406	05/30/25	SHELVING FOR RECORDS	open	699.49	0.00		
287	A.E. STONE INC								
		25-00425	06/02/25	PATCH	open	550.45	0.00		
34302	VERIZON WIRELESS								
		25-00427	05/07/25	MAY SERVICES	open	458.20	0.00		
48709	STAPLES CONTRACT & COMMERCIAL								
		25-00372	05/21/25	printer toner - construction	open	230.08	0.00		
		25-00403	06/04/25	OFFICE SUPPLIES/COPY PAPER	open	130.38	0.00		
						360.46			
ABSEC010	ABSECON VETERINARY HOSPITAL								
		25-00422	06/11/25	STRAY EUTHANIZED	open	160.00	0.00		
AMAZO010	AMAZON CAPITAL SERVICES								
		25-00364	06/02/25	ALLIANCE SUPPLIES	open	347.82	0.00		
		25-00404	06/05/25	POLICE SUPPLIES	open	56.73	0.00		
		25-00405	06/02/25	MICROPHONES/ACCESSORIES	open	205.13	0.00		
						609.68			
ARHAS005	ARH ASSOCIATES								
		25-00411	04/30/25	CEDAR LANE STR OPENING	open	120.00	0.00		
BRTTE005	BRT TECHNOLOGIES, LLC								
		25-00424	05/01/25	FARMLAND/ASSESSMENT NOTICES	open	6,182.90	0.00		
CALIC005	CALICO ENTERPRISES								
		25-00419	06/18/25	ALLIANCE PROMOTIONAL ITEMS	open	600.00	0.00		

June 23, 2025
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TOWNSHIP OF MULICA
Bill List By Vendor Id

Page No: 2

Vendor #	Name	PO #	PO Date	Description	Status	Amount	Void Amount	Contract	PO Type
CO001	ATLANTIC COUNTY CLERK'S OFFICE								
	25-00401	06/10/25	cancel mtra 71-2022/64-2016	open	16.00	0.00			
CO002	ATLANTIC COUNTY UTILITES AUTH.								
	25-00409	06/11/25	MAY-DECEMBER RECYCLING SVCS	open	8,377.44	0.00			B
	25-00410	06/11/25	MAY SERVICES	open	37,670.66	0.00		c9000015	C
					46,048.10				
COMCA005	COMCAST								
	25-00412	05/26/25	JUNE SERVICES	open	380.70	0.00			
	25-00413	05/28/25	JUNE SERVICES	open	34.06	0.00			
					414.76				
COMCA010	COMCAST BUSINESS								
	25-00414	05/31/25	JUNE SERVICES	open	783.06	0.00			
DASTI005	DASTI, MCGUCKIN, MCNICHOLS,								
	25-00428	04/01/25	APRIL/MAY SERVICES	open	5,174.00	0.00			
GENTI005	GENTILINI FORD								
	25-00395	05/01/25	MAY SERVICES	open	2,480.99	0.00			
GOODY005	GOODYEAR AUTO SERVICE CENTER								
	25-00421	04/15/25	TIRES - PD	open	254.00	0.00			
HYWAY005	HY-WAY MOTORS, INC.								
	25-00396	06/06/25	MAY SERVICES DPW	open	2,374.53	0.00		co000020	C
	25-00397	06/06/25	MAY SERVICE POLICE	open	3,392.51	0.00		co000020	C
					5,767.04				
JOSEP005	HECK'S SPRAY CRAFT PAINT SHOP								
	25-00408	06/10/25	REFINISH OEM VEHICLE	open	1,500.00	0.00			
MAJES005	MAJESTIC OIL COMPANY, INC.								
	25-00285	04/01/25	APRIL-DECEMBER PURCHASES	open	4,574.17	0.00			B
	25-00415	01/01/25	UNLEADED	open	1,309.63	0.00			
					5,883.80				
NJ007	TREASURER, STATE OF NJ								
	25-00391	06/06/25	FIRE INVESTIGATOR CERT	open	91.00	0.00			
NJ015	RUTGERS UNIVERSITY								
	25-00418	06/18/25	Info & Records Mgmt Course	open	653.00	0.00			
NORTH010	NORTHSTAR MARINE, INC.								
	25-00423	06/20/25	SCREENING, ROADWAY THRU 6/11	open	57,031.00	0.00		co000019	C
PRIMO005	PRIMO BRANDS								
	25-00433	04/01/25	APRIL/MAY SERVICES	open	325.48	0.00			
TWP17	MULICA TWP BOARD OF EDUCATION								
	25-00416	06/11/25	ALLIANCE - PBIS PROGRAM	open	1,857.91	0.00			

June 23, 2025
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TOWNSHIP OF MULLICA
Bill List By Vendor Id

Page No: 3

Vendor # Name									
PO #	PO Date	Description	Status	Amount	Void Amount	Contract	PO Type		
TWP17	MULLICA TWP BOARD OF EDUCATION		Continued						
25-00417	06/01/25	ALLIANCE REIMBURSEMENTS	Open	1,321.90	0.00				
				3,179.81					
Total Purchase Orders:		37	Total P.O. Line Items:	0	Total List Amount:	368,564.41	Total Void Amount:	0.00	

Totals by Year-Fund							
Fund Description	Fund	Budget Rcvd	Budget Held	Budget Total	Revenue Total	G/L Total	Total
Current Fund	4-01	1,597.59	0.00	1,597.59	0.00	0.00	1,597.59
Current Fund	5-01	74,287.79	0.00	74,287.79	0.00	0.00	74,287.79
Capital Fund	C-04	699.49	0.00	699.49	0.00	0.00	699.49
Grant Fund	G-02	291,006.55	0.00	291,006.55	0.00	0.00	291,006.55
Trust Fund	T-03	972.99	0.00	972.99	0.00	0.00	972.99
Total Of All Funds:		368,564.41	0.00	368,564.41	0.00	0.00	368,564.41

July 14, 2025
11:18 AM

TOWNSHIP OF MULLICA
Bill List By Vendor Id

Page No: 1

P.O. Type: All
Range: First to Last
Format: Condensed
Vendors: All
Rcvd Batch Id Range: First to Last

Open: N Paid: N Void: N
Rcvd: Y Held: Y Aprv: N
Bid: Y State: Y Other: Y Exempt: Y

Include Non-Budgeted: Y

Vendor #	Name	PO #	PO Date	Description	Status	Amount	Void Amount	Contract	PO Type
01101	AL & RICH'S CAR WASH	25-00420	06/20/25	CAR WASH TICKETS	open	200.00	0.00		
01982	ATLANTIC CITY ELECTRIC	25-00437	06/01/25	JUNE SERVICES	Open	1,152.42	0.00		
		25-00471	06/01/25	JUNE SERVICES	Open	1,320.46	0.00		
		25-00488	06/01/25	JUNE SERVICES	Open	3,995.37	0.00		
						6,468.25			
03074	BEST EASTERN EXTERMINATING	25-00483	05/22/25	MAY PEST CONTROL SVCS	open	145.00	0.00		
04674	BUTTERHOF'S FARM & HOME SUPPLY	25-00472	06/30/25	ECHO STRING/WATER	open	35.96	0.00		
		25-00478	07/03/25	DOG FOOD - K9 TRUST	open	63.99	0.00		
						99.95			
05271	CASA PAYROLL SERVICES, LCC	25-00303	05/01/25	MAY-DECEMBER SERVICES	Open	196.70	0.00		B
08237	DIMEGLIO SEPTIC, INC.	25-00340	05/01/25	MAY-DECEMBER SERVICES/REC	Open	82.00	0.00		B
		25-00486	07/08/25	MAY/JUNE SERVICES	Open	164.00	0.00		
						246.00			
10474	EDMUNDS GOVTECH	25-00460	06/25/25	CY 25 BLANK TAX BILLS	open	55.00	0.00		
15672	G & P FLOOR MAINTENANCE	25-00346	05/28/25	JUNE-DECEMBER SERVICES	Open	425.00	0.00		B
17281	GRAINGER INDUSTRIAL SUPPLY	25-00484	06/26/25	TRASH BAGS	open	116.52	0.00		
33469	THE HAMMONTON GAZETTE	25-00452	06/01/25	JUNE PUBLICATIONS	Open	130.06	0.00		
34302	VERIZON WIRELESS	25-00461	06/01/25	JUNE SERVICES	Open	413.40	0.00		
40713	POWERDMS, Inc.	25-00354	05/28/25	POWER PROFESSIONAL SUBSCRIPT	Open	4,061.34	0.00		
45205	ROYAL PRINTING SERVICE	25-00457	06/19/25	VOTING BOOKS	Open	173.92	0.00		

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TOWNSHIP OF MULLICA
Bill List By Vendor Id

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Vendor #	Name	PO #	PO Date	Description	Status	Amount	Void Amount	Contract	PO Type
48225	SOUTH JERSEY GAS COMPANY	25-00469	06/01/25	JUNE SERVICES	open	182.14	0.00		
48492	UNITEDHEALTHCARE INSURANCE CO	25-00496	07/01/25	July-August Premium	open	1,974.56	0.00		
54678	VAL-U AUTO PARTS	25-00487	06/01/25	JUNE PURCHASES	open	1,191.84	0.00		
64006	FLEISHMAN DANIELS LAW OFFICES	25-00476	05/15/25	BAN rollover	open	4,514.33	0.00		
AMAZO010	AMAZON CAPITAL SERVICES	25-00475	07/01/25	Table for clerk's office	open	130.76	0.00		
ARHAS005	ARH ASSOCIATES	25-00195	03/24/25	2024 MS4 Annual Report	open	100.00	0.00		B
		25-00380	05/01/25	MS4 ANNUAL REPORT 2023	open	300.00	0.00		B
		25-00449	07/01/25	FY 2024 PROJECT	open	1,395.00	0.00	co000016	C
		25-00450	07/01/25	FY 2023 RICHARDS PROJECT	open	3,600.00	0.00	co000015	C
		25-00451	07/01/25	FY 2025 PROJECT - BURDICK/WPB	open	1,455.00	0.00	co000021	C
						6,850.00			
ATLAN070	ATLANTIC TOMORROW'S OFFICE	25-00467	07/01/25	COPIER MAINTENANCE	open	147.88	0.00		
BOROU005	BOROUGH OF FOLSOM	25-00474	06/01/25	CLERK TRAINING 5/15-6/25/25	open	3,525.00	0.00		
CO001	ATLANTIC COUNTY CLERK'S OFFICE	25-00494	07/11/25	record street vacation 07-2025	open	90.00	0.00		
CO002	ATLANTIC COUNTY UTILITIES AUTH.	25-00409	06/11/25	MAY-DECEMBER RECYCLING SVCS	open	8,377.44	0.00		B
		25-00477	07/08/25	JUNE TRASH SERVICES	open	38,808.14	0.00	c9000015	C
						47,185.58			
CO007	ATLANTIC COUNTY TREASURER	25-00482	07/08/25	3RD QUARTER LEVY	open	731,224.67	0.00		
COLUM005	COLUMN SOFTWARE PBC	25-00436	06/13/25	6/30 SPECIAL MEETING NOTICE	open	63.64	0.00		
COMCA005	COMCAST	25-00470	06/01/25	JUNE SERVICES	open	149.89	0.00		
COMCA010	COMCAST BUSINESS	25-00481	07/01/25	JULY SERVICES	open	35.99	0.00		
COMMO005	COMMONWEALTH OF PA	25-00442	06/27/25	SALVAGE TITLES	open	54.00	0.00		

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TOWNSHIP OF MULICA
Bill List By Vendor Id

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Vendor #	Name	PO #	PO Date	Description	Status	Amount	Void Amount	Contract	PO Type
ESTAT005	ESTATE OF JUANA MOYA	25-00386	06/06/25	TAX REFUND 159-2025	open	551.92	0.00		
FPPIN005	FP FINANCE PROGRAM	25-00456	06/24/25	POSTAGE METER	open	43.49	0.00		
HALET005	HALE TRAILER BRAKE & WHEEL INC	25-00333	05/27/25	lease extension	open	210.00	0.00		B
HARTM005	HARTMANN, CHARLES	25-00465	07/07/25	CDL PHYSICAL REIMBURSEMENT	open	125.00	0.00		
HYWAY005	HY-WAY MOTORS, INC.	25-00444	07/01/25	JUNE SERVICES - DPW	open	1,682.82	0.00	co000020	C
JASON005	JASON PILLA TREE SPECIALIST	25-00463	06/24/25	TREE REMOVAL - LAKE NESCOCH	open	2,000.00	0.00		
MAJES005	MAJESTIC OIL COMPANY, INC.	25-00285	04/01/25	APRIL-DECEMBER PURCHASES	open	3,927.41	0.00		B
MUNIC005	MUNICIPAL CAPITAL FINANCE	25-00462	06/12/25	COPIER LEASE #59	open	88.08	0.00		
NCDIV005	NC DIVISION OF MOTOR VEHICLES	25-00441	06/27/25	SALVAGE TITLE	open	1.25	0.00		
NJ019	NJ STATE HEALTH BENEFITS FUND	25-00458	06/23/25	JULY PREMIUM	open	112,087.53	0.00		
NJ020	NJ DEPT OF HEALTH & SENIOR SRV	25-00459	06/30/25	JUNE STATE FEES	open	3.60	0.00		
OHIOB005	OHIO BUREAU OF MOTOR VEHICLES	25-00440	06/27/25	SALVAGE TITLE FEE	open	5.00	0.00		
ROBLE005	ROBLES, JOSE	25-00435	06/24/25	2025 workboot reimbursement	open	174.99	0.00		
SITE0005	SITE ONE LANDSCAPE SUPPLY	25-00485	06/30/25	IRRIGATION SUPPLIES	open	183.38	0.00		
		25-00490	03/20/25	HERBICIDE/IRRIGATION SUPPLIES	open	77.77	0.00		
						261.15			
SOUTH015	SOUTH JERSEY SPEED CALIBRATION	25-00479	07/02/25	POLICE VEHICLE CALIBRATIONS	open	612.00	0.00		
THERU005	THE RUGGED STORE	25-00400	06/10/25	TICKET PRINTER -PD	open	822.25	0.00		
TOWNS005	TOWNSHIP OF EAST BRUNSWICK	25-00491	07/09/25	BAN payoff	open	1,097,716.23	0.00		

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TOWNSHIP OF MULICA
Bill List By Vendor Id

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Vendor #	Name						
PO #	PO Date	Description	Status	Amount	Void Amount	Contract	PO Type
TWP13	ELWOOD VOLUNTEER FIRE COMPANY						
25-00429	06/20/25	2025 CONTRIBUTION	open	17,250.00	0.00		
TWP18	WEEKSTOWN FIRE COMPANY						
25-00432	06/20/25	2025 CONTRIBUTION	open	17,250.00	0.00		
TWP22	SWEETWATER FIRE COMPANY						
25-00430	06/20/25	2025 CONTRIBUTION	open	17,250.00	0.00		
XTELC005	XTEL COMMUNICATIONS INC.						
25-00446	06/30/25	JULY SERVICES	open	39.81	0.00		
Total Purchase Orders:		59	Total P.O. Line Items:	0	Total List Amount:	2,082,153.95	Total Void Amount: 0.00

Totals by Year-Fund							
Fund Description	Fund	Budget Rcvd	Budget Held	Budget Total	Revenue Total	G/L Total	Total
Current Fund	4-01	400.00	0.00	400.00	0.00	0.00	400.00
Current Fund	5-01	2,076,570.86	0.00	2,076,570.86	0.00	0.00	2,076,570.86
Grant Fund	G-02	4,995.00	0.00	4,995.00	0.00	0.00	4,995.00
Trust Fund	T-03	188.09	0.00	188.09	0.00	0.00	188.09
Total of All Funds:		2,082,153.95	0.00	2,082,153.95	0.00	0.00	2,082,153.95

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TOWNSHIP OF MULICA
Check Register By Check Id

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Range of Checking Accts: CURRENT to CURRENT Range of Check Ids: 42083 to 42083
Report Type: All Checks Report Format: Condensed Check Type: Computer: Y Manual: Y Dir Deposit: Y

Check #	Check Date	Vendor	Reconciled/Void	Ref Num
PO #	Description	Amount Paid	Contract	
42083	07/18/25	USPOS005 US POSTMASTER		3081
	25-00500 Tax bill postage	3,039.18		

Report Totals	Paid	Void	Amount Paid	Amount Void
checks:	1	0	3,039.18	0.00
Direct Deposit:	0	0	0.00	0.00
Total:	1	0	3,039.18	0.00

TOWNSHIP OF MULLICA
RESOLUTION 178-2025

**RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE
TOWNSHIP OF MULLICA, COUNTY OF ATLANTIC, STATE OF NEW JERSEY,
AUTHORIZING EXECUTIVE SESSION**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Township Committee of the Township of Mullica to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Township Committee of the Township of Mullica has determined that the issues permitted by N.J.S.A. 10:4-12(b) are to be discussed without the public in attendance during an Executive Session to be held on **July 22, 2025**, and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which **the number** of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written.

☐ **"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion."** The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐ **"(2) Any matter in which the release of information would impair a right to receive funds from the federal government."** The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐ **"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly."** The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐ “(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body.” The collective bargaining contract(s) discussed are between the Board and _____

☐ “(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐ 1 “(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
Columbia Road

☐ 1 “(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are N/A and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:
Possible Litigation

☐ “(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” Subject to the balancing of the public’s interest and the employee’s privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478, the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are _____;

☐ “(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be 30 minutes/hour(s) after which the public meeting of the Township Committee shall either reconvene and immediately adjourn or reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Township Committee of the Township

of Mullica will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED, that the Township Committee of the Township of Mullica hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED, that the Municipal Clerk, at the present public meeting, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will be privately discussed.

BE IT FURTHER RESOLVED, that the Municipal Clerk, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

ADOPTED: JULY 22, 2025

Deanna DeMarco
Mayor

Monica Newton
Acting Municipal Clerk

CERTIFICATION

I, Monica Newton, Acting Municipal Clerk of the Township of Mullica, County of Atlantic, State of New Jersey, do hereby certify that the foregoing Resolution 175-2025 was adopted by the Mayor and Committee of the Township of Mullica at a Regular Meeting held on Tuesday, July 22, 2025.

Monica Newton
Acting Municipal Clerk